

# *System Council U-4 Special Bulletin*



February 6, 2014

## **2014 Employee Engagement Survey**

Brothers and Sisters

The System Council Officers, System Committee, Staff and I request your full support and participation in this year's Employee Engagement Survey.

Florida Power & Light Company and the System Council U-4, IBEW are fully committed to a process that allows employees to express open, honest, and confidential opinions on mutually important issues. In order to ensure the support and active participation in the engagement survey by Bargaining Unit employees, the Company and Union have entered into and signed a Letter of Agreement.

In addition to the Letter of Agreement, your System Committee has worked in a collaborative effort with the corporate engagement team to develop a Bargaining Unit Inclusion document. This document allows for our full engagement in the entire process and will create open communications aimed at engaging all employees.

The next corporate employee engagement survey is scheduled to take place February 17–28. Your Union leadership will remain involved throughout the process. We are assured that your responses will be “confidential”.

Please join with your Brothers and Sisters and participate in the survey.

A handwritten signature in black ink, appearing to read "Gary J. Aleknavich".

Gary J. Aleknavich

