



# SYSTEM COUNCIL U-4 IBEW

REPRESENTING LOCAL UNIONS: 359, 622, 627, 641, 759, 820, 1042, 1066, 1191, 1263, 1908

Phone: (561) 624-2700 Fax: (561) 624-5072 • 3944 Florida Blvd., Palm Beach Gardens, FL 33410

February 6, 2014

To: All Bargaining Unit Members  
From: Local Union Presidents

Brothers and Sisters

We are writing to solicit your support and encourage each of you to participate in the corporate-wide engagement survey scheduled for February 17 through February 28. Your participation will ensure the bargaining unit member's voices are heard. Whether you complete the survey electronically or the paper survey we're confident that your survey responses will be held confidential.


Part of the engagement process is helping to build a collaborative relationship. A telling part of any relationship is the ability to have open and honest communication. The parties have been able to resolve and improve on many issues related to our negotiated agreement based on our ongoing regular scheduled meetings with the business unit leaders.

We the undersigned feel that it is in the best interest of the Membership to support the 2014 Employee Engagement Survey.

LU 359 President

  
Dwight Mattox

LU 1042 President

  
John J. Farrelly

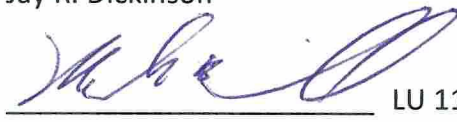
LU 622 President

  
Jay R. Dickinson


LU 1066 President

  
Mario L. Menir

LU 627 President

  
Mark MacNichol


LU 1191 President

  
Phil V. Davis Jr.

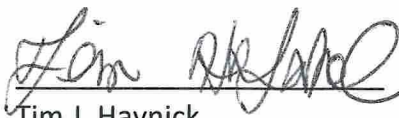
LU 641 President

  
Greg E. King

LU 1263 President

  
Scott M. Rauch

LU 759 President

  
Tim J. Haynick

LU 1908 President

  
Michael R. Sexton

LU 820 President

  
Robert E. Porter