

DISPOSITION OF GRIEVANCE SECOND STEP 16-0083

CALL-OUT PREARRANGED OVERTIME PAR 38
LU 759 DISTRIBUTION OF OVERTIME PAR 44

STATEMENT OF REQUEST:

I, Justin Stockton request 8 hours of make up overtime for work performed by the PIKE contractor on May 7, 2016 while replacing pad mount transformers as part of the PSIP. Pike worked 1 job to replace two 3/phase transformers on Saturday at the overtime rate of pay. FPL Bargaining Unit employees will be pre-arranged for overtime outage work before any contractors.

J. H. Stockton 5-9-16

STATEMENT BY LOCAL COMMITTEE:

The Local Committee agrees. After hour and off day outages paid at the premium rate is FPL BU employee work.

J. Harrington 5-9-16

STATEMENT BY SUPERVISOR

Do Not Agree. No violation of the M.O.A.

G. Jones 5-19-16

SECOND STEP DISPOSITION:

Grievance settled to the following extent, Mr. Daryl Simpson (CS) Mr. Jaun Falcon (DS) and Mr. Darrell Vickers (LS) will be paid eight (8) hours at the time and one half rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees with their respective service centers.

J. L. Wilson
System Council Committeeman

N. Ashton 8-9-17
For V-Pres., FP&L Co.

Submitted to HR 5/20/16

GRIEVANCE RECORD

GJA-KRS-WWM JUN 20 2016



TRANSMISSION SUBSTATION NUCLEAR POWER GENERATION DISTRIBUTION GENERAL

Location: GSO IBEW LU. No.: 759 General Office No.: 16-0083

DEFINE: Par.1 ; Par. 14 Par. 38 Par.44, Pre-arranged Outage Work

First step - Statement of Request

Employee Number: 15821

I Justin Stockton request 8 hours of make up overtime for work performed by the PIKE contractor on May 7, 2016 while replacing pad mount transformers as part of the PSIP. Pike worked 1 job to replace two 3/phase transformers on Saturday at the overtime rate of pay. FPL Bargaining Unit employees will be pre-arranged for overtime outage work before any contractors.

Justin H. Stockton
Employee's Name (Please Print)

[Signature]
Employee Signature (Date) 5/9/2016

Statement by Local Committee

The Local Committee agrees. After hour and off day outages paid at the premium rate is FPL BU employee work.

Joseph Harrington
Chairman's Name (Please Print)

[Signature]
Signature of Chairman (Date) 5/9/2016

Statement by Supervisor

DO NOT AGREE
NO VIOLATION OF M.O.A.

GREGORY JONES
Supervisor's Name (Please Print)

[Signature]
Signature of Supervisor (Date) 5/19/16

Disposition

[Signature]
Signature of Chairman (Date) 5-19-16

[Signature]
Signature of Supervisor (Date) 5/19/16

Second Step - Disposition

16-0083

Grievance settled to the following extent, Mr. Daryl Simpson (CS) Mr. Jaun Falcon (LS) and Mr. Darrell Vickers (LS) will be paid eight (8) hours at the time and one half rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees within their respective service centers.

Joel Wier 8-9-2017
Business Manager (Date)

[Signature] 8/9/17
Vice President (Date)

International President, IBEW (Date)

President, FPL (Date)