DISPOSITION OF GRIEVANCE SECOND STEP 16-0082

CALL-OUT PREARRANGED OVERTIME PAR 38
LU 759 DISTRIBUTION OF OVERTIME PAR 44

STATEMENT OF REQUEST:

I, Justin Stockton request 10 hours of make up overtime for work performed by the PIKE contractor on April 23, 2016 while replacing pad mount transformers as part of the PSIP. Pike worked 3 jobs on Saturday at the overtime rate of pay. FPL Bargaining Unit employees will be pre-arranged for overtime outage work before any contractors.

J. H. Stockton

5-2-16

STATEMENT BY LOCAL COMMITTEE:

The Local Committee agrees. After hour off day outages paid at the premium rate is FPL BU employee work.

J. Harrington

5-2-16

STATEMENT BY SUPERVISOR

Do Not Agree. No violation of the M.O.A.

G. Jones

5-19-16

SECOND STEP DISPOSITION:

Grievance settled to the following extent, Mr. Tim Haynick (SLS) Mr. Perez Estaban (LS) and Mr. Darnell Vickers (LS) will be paid (10) hours at the time and one half rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees with their respective service centers.

J. L. Wilson	N. Ashton	8-9-17	
System Council Committeeman	For V-Pres., FP&	For V-Pres., FP&L Co.	

GRIEVANCE RECORDIA-KPS WILLIAM STORES

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TRANSMISSION	SUBSTATION	NUCLEAR	POWER GENERATION	DISTRIBUTION	GENERAL
Location: GSO	IBEW LU. No.:	759	General Office No	o.: 1 <u>6-0082</u>	
DEFINE: Par.1; Par.	14 Par. 38 Par.44,	Pre-arranged Ou	tage Work	L	
First step - Stateme	nt of Request	opening is to store the obtained enterprises of the estimated of the last of the enterprises of the enterpri	Emplo	pyee Number:	5821
			work performed by the PIKE con	tractor on April 23, 20	16 while replacing
employees will be pre-	ers as part of the P -arranged for overti	SIP. Pike worke me outage work b	ed 3 jobs on Saturday at the over	rtime rate of pay. FPI	L Bargaining Unit
		and a stage work of	L		
Justin H. Stockton			-11	SOFFIA	5/2/2016
Employee's Name (I	Please Print)		Employee Sign	ature	(Date)
Statement by Local				,	
The Local Committee ag	rees. After hour and	off day outages pa	aid at the premium rate is FPL BU em	iployee work.	
				11//	
Joseph Harrington			In A	1 Walf	5/2/2016
	Please Print)		Signature of Ch	nairman	(Date)
Statement by Super	rvisor	15-1		/	
Statement by Supervisor Do NOT AGREE NO VIOLATION OF M.O. A 1 1.					
C		NoVIDI	4710D OF 101.0.1	X	/ /,
Supervisor's Name (I	Please Print)		(Shego	Joan	5/19/1
·	l lease Fillit)		Signature(of \$u	pervisor	(Date) *
Disposition			1		
		-1.1.		0	1. 1.
Signature of Chairman		5/19/16	Simotom of Si	bus	5/19/16
		(Date)	Signature of Su	pervisor	/ (Date)
Second Step - Disp		D.C. OTT	16-0082		
Vickers (LS) will l	to tne tollowing be paid ten (10) h	extent, Mr. 111 Sours at the tim	n Haynick(SLS) Mr. Perez E ne and one half rate. Where t	staban (LS) and M he scope of the Wo	r. Darnell rk Request will
be performed duri	ing a prearrange	d outage on ove	ertime, the work will be offer		
employees within	their respective			A1+.	1.10
Jack 1	il	8-9-201		Collin	19/11
Business Manager		(Date)	Vice Presiden	t	(Date)
International President, I	BEW	(Date)	President, FPL		(Date)