

DISPOSITION OF GRIEVANCE SECOND STEP 16-0082

LU 759	CALL-OUT PREARRANGED OVERTIME DISTRIBUTION OF OVERTIME	PAR 38 PAR 44
--------	---	------------------

STATEMENT OF REQUEST:

I, Justin Stockton request 10 hours of make up overtime for work performed by the PIKE contractor on April 23, 2016 while replacing pad mount transformers as part of the PSIP. Pike worked 3 jobs on Saturday at the overtime rate of pay. FPL Bargaining Unit employees will be pre-arranged for overtime outage work before any contractors.

J. H. Stockton 5-2-16

STATEMENT BY LOCAL COMMITTEE:

The Local Committee agrees. After hour off day outages paid at the premium rate is FPL BU employee work.

J. Harrington 5-2-16

STATEMENT BY SUPERVISOR

Do Not Agree. No violation of the M.O.A.

G. Jones 5-19-16

SECOND STEP DISPOSITION:

Grievance settled to the following extent, Mr. Tim Haynick (SLS) Mr. Perez Estaban (LS) and Mr. Darnell Vickers (LS) will be paid (10) hours at the time and one half rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees with their respective service centers.

J. L. Wilson
System Council Committeeman

N. Ashton 8-9-17
For V-Pres., FP&L Co.

GRIEVANCE RECORD

Submitted to file 5/20/16

GJA-KRS-WWM JUN 20 2016

TRANSMISSION

SUBSTATION

NUCLEAR

POWER GENERATION

DISTRIBUTION

GENERAL

Location: GSO

IBEW LU. No.: 759

General Office No.: 16-0082

DEFINE: Par.1 ; Par. 14 Par. 38 Par.44, Pre-arranged Outage Work

First step - Statement of Request

Employee Number: 15821

I Justin Stockton request 10 hours of make up overtime for work performed by the PIKE contractor on April 23, 2016 while replacing pad mount transformers as part of the PSIP. Pike worked 3 jobs on Saturday at the overtime rate of pay. FPL Bargaining Unit employees will be pre-arranged for overtime outage work before any contractors.

Justin H. Stockton

Employee's Name (Please Print)



Employee Signature

5/2/2016

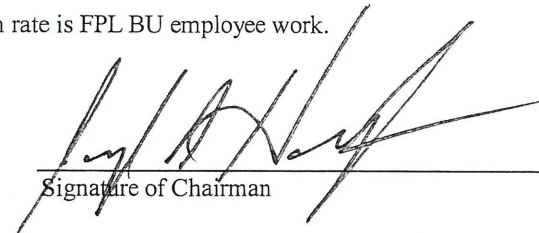
(Date)

Statement by Local Committee

The Local Committee agrees. After hour and off day outages paid at the premium rate is FPL BU employee work.

Joseph Harrington

Chairman's Name (Please Print)



Signature of Chairman

5/2/2016

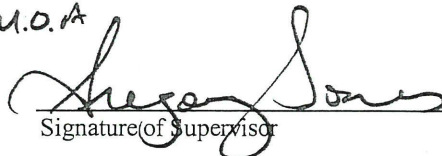
(Date)

Statement by Supervisor

Do NOT AGREE
NO VIOLATION OF M.O.A

GREGORY JONES


Supervisor's Name (Please Print)

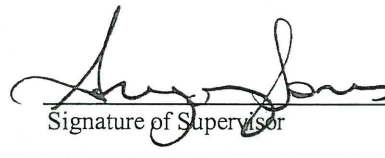


Signature of Supervisor

5/19/16
(Date)

Disposition


Signature of Chairman 5/19/16
(Date)


Signature of Supervisor 5/19/16
(Date)

Second Step - Disposition

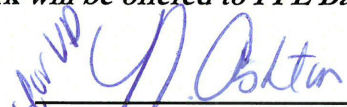
16-0082

Grievance settled to the following extent, Mr. Tim Haynick(SLS) Mr. Perez Estaban (LS) and Mr. Darnell Vickers (LS) will be paid ten (10) hours at the time and one half rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees within their respective service centers.

Joel Wilen 8-9-2017

Business Manager

(Date)



Vice President

8/9/17
(Date)

International President, IBEW (Date)

President, FPL (Date)