

DISPOSITION OF GRIEVANCE SECOND STEP 16-0051

LU 1263

CALL-OUT PREARRANGED OVERTIME

PAR 38

STATEMENT OF REQUEST:

I, Scott Rauch ,am requesting make up overtime for 4 hours at the holiday rate of pay for the contractors working hours/weekends/OT doing work on WR#6608219 on 1-18-16. We are requesting all eligible employees not asked to work this assignment be paid, request to be made whole including meals. Mark Perry, Dave Hurtgen, Mikel Briggs, Edgar Rubio, Frank Morabito, Clint Cash, Dave Parke, Lenny Van Brocklin, Daniel Wamsley, Robert Blair, Tony Coleman, Darrell Crawford, Corey Koshinski, Steve Emerick, Doug Tiffany, Bobby Vaughn, Jim Copeland, Colby Edwards and Tim Smith.

S. Rauch

2-5-16

STATEMENT BY LOCAL COMMITTEE:

We concur. It is our position that any and all work done after hours or weekends, trouble tickets or regular work, should be performed by bargaining unit personnel.

S. Rauch

2-5-16

STATEMENT BY SUPERVISOR

No violation of the M.O.A.

T. H. Nix

2-23-16

SECOND STEP DISPOSITION:

Grievance settled to the following extent, Mr. Jim Copeland, Cable Splicer (PIC), Mr. Dave Parke, Line Specialist will be paid four (4) hours at the double time rate, where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees within their respective service centers.

J. L. Wilson

System Council Committeeman

N. Ashton

For V-Pres., FP&L Co.

8-9-17

GRIEVANCE RECORD

GJA-KRS-WWM APR 12 2016

TRANSMISSION
 SUBSTATION
 NUCLEAR
 POWER GENERATION
 DISTRIBUTION
 GENERAL

Location: SAO IBEW LU. No.: 1263 General Office No.: 16-0051

DEFINE: paragraph 1 and all other applicable

First step - Statement of Request

Employee Number: 17818

I, Scott Rauch, am requesting make up overtime for 4 hours at the holiday rate of pay for the contractors working after hours/weekends/OT doing work on WR# 6608219 on 1-18-16. We are requesting all eligible employees not asked to work this assignment be paid, request to be made whole including meals. Mark Perry, Dave Hurtgen, Mikel Briggs, Edgar Rubio, Frank Morabito, Clint Cash, Dave Parke, Lenny Van Brocklin, Daniel Wansley, Robert Blair, Tony Coleman, Darrell Crawford, Corey Koshinski, Steve Emerick, Doug Tiffany, Bobby Vaughn, Jim Copeland, Colby Edwards, Tim Smith

Scott Rauch
Employee's Name (Please Print)

[Signature] 2/5/16
Employee Signature (Date)

Statement by Local Committee

We concur. It is our position that any and all work done after hours or weekends, trouble tickets or regular work, should be performed by bargaining unit personnel.

Scott Rauch
Chairman's Name (Please Print)

[Signature] 2/5/16
Signature of Chairman (Date)

Statement by Supervisor

No violation of MOA.

TH Nix
Supervisor's Name (Please Print)

TH Nix 2-23-16
Signature of Supervisor (Date)

Disposition

No agreement reached. Both parties agreed to extension.

[Signature] 2/23/16
Signature of Chairman (Date)

TH Nix 2-23-16
Signature of Supervisor (Date)

Second Step - Disposition

16-0051

Grievance settled to the following extent, Mr. Jim Copeland Cable Splicer (PIC) Mr. Dave Parke Line Specialist will be paid four (4) hours at the double time rate. Where the scope of the Work Request will be performed during a prearranged outage on overtime, the work will be offered to FPL Bargaining Unit employees within their respective service centers.

Jack Will 8-9-2017
Business Manager (Date)

[Signature] 8/9/17
Vice President (Date)

Third Step - Disposition

International President, IBEW (Date) President, FPL (Date)