

DISPOSITION OF GRIEVANCE THIRD STEP 16-0024

LU 1191

JOB POSTING

PAR 20

STATEMENT OF REQUEST:

I was not allowed to bid A Production Specialist position at PMR. I am qualified to bid this position. I have been told because I am currently on Worker's Compensation I am considered an inactive employee and not allowed to bid the position. If I were on Short Term Disability I would be considered an active employee and would be allowed to bid the position. I request the job be awarded to me. I also wish to be made whole.

L. Bradley

2-5-16

STATEMENT BY LOCAL COMMITTEE:

We concur. We believe this policy penalizes members who have been injured on the job.

K. J. Mattie

2-5-16

STATEMENT BY SUPERVISOR:

No Violation of the MOA.

P. J. Yates

2-5-16

THIRD STEP DISPOSITION:

Grievance settled to the following extent; Employees on Workers' Compensation are eligible to apply for vacant positions per Paragraph 20 of the Memorandum of Agreement.

G. J. Aleknavich

For I. P., I. B. E. W.

J. L. Ferrell

For Pres., FP&L Co.

10-17-17

Grievance Record

GJA-KRS-WWM APR 13 2016

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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TRANSMISSION SUBSTATION NUCLEAR POWER GENERATION DISTRIBUTION GENERAL

LOCATION: PMR IBEW L.U. NO.: 1191 GENERAL OFFICE NO.: 16-0024 A+B

DEFINE: I request to be awarded the Production Specialist job at PMG PARAGRAPH: 20, 4, 59 and all other applicable


First Step - Statement of Request:

Employee Number **27161**

I was not allowed to bid a Production Specialist position at PMR. I am qualified to bid this position. I have been told because I am currently on Workman's Compensation I am considered an inactive employee and not allowed to bid the position. If I were on Short Term Disability I would be considered an active employee and would be allowed to bid the position. I request the job be awarded to me. I also wish to be made whole.

Larry Bradley

Employee's Name (Please Print)

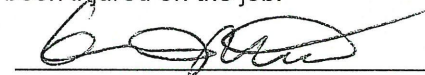
For Larry Bradley.
 2-5-2016
 Employee Signature (Date)

Statement by Local Committee

We concur. We believe this policy penalizes members who have been injured on the job.

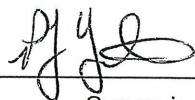
Kenneth J Mattie

Chairman's Name (Please Print)

 2-5-2016
 Signature of Chairman (Date)

Statement by Supervisor

No violation of WOA



Supervisor's Name (Please Print)

Philip S Tate 2/5/2016
 Signature of Supervisor (Date)

Disposition

No Agreement Reached Send To Second Step

 2-5-2016

Second Step - Disposition

Grievance discussed in second step, Don Hires agreed to move to third step as per Rick Curtis's request.

for Bruce A. Apphoff 5-11-2016
 Business Manager (Date)

Donal R Hires 5/11/16
 Vice President (Date)

Third Step - Disposition

16-0024

Grievance settled to the following extent;

Employees on Workers' Compensation are eligible to apply for vacant positions per Paragraph 20 of the Memorandum of Agreement.

Scott Aldenrich 10-17-17
 International President, IBEW (Date)

James Small 10/17/17
 President, FPL (Date)