

2014 - 1037

AP

GRIEVANCE RECORD

TRANSMISSION
 SUBSTATION
 NUCLEAR
 POWER GENERATION
 DISTRIBUTION
 GENERAL

Location: PSL IBEW LU. No.: 627

General Office No.: 14-0125 A-L
GJA-KRS-WWM JAN - 9 2015

DEFINE: Paragraphs 1, 14, 26 and 27 of the MOA and all other applicable paragraphs.

First step - Statement of Request

Employee Number: 33229

The Union requests the company cease & desist the practice of contracting out Air Conditioning work. We further request payment of 12 hours at 1.5 times the straight time rate to the first eligible GML and the top two eligible AC specialists per the overtime list in effect 7/16/2014. This request is due to managements decision to use contractors to replace the F fabric building condenser coil. As per the M.O.A., "Air conditioning work will be performed by those regular full-time Florida Power & Light Electricians designated as Air Conditioning Specialists." We wish for all affected Members to be made whole.

Fernando Salcedo
 Employee's Name (Please Print)

[Signature] 8/7/2014
 Employee Signature (Date)

Statement by Local Committee

Kevin G. Mueller
 Chairman's Name (Please Print)

[Signature] FOR K. Mueller 8-7-14
 Signature of Chairman (Date)

Statement by Supervisor

NO VIOLATION. WARRANTY WORK

G. GUY
 Supervisor's Name (Please Print)

[Signature] 10-3-14
 Signature of Supervisor (Date)

Disposition

NO AGREEMENT REACHED.

[Signature] FOR K. Mueller 10-3-14
 Signature of Chairman (Date)

[Signature] 10-3-14
 Signature of Supervisor (Date)

Second Step - Disposition

Settled to the following extent;

The individuals listed on the attachment will be offered make-up overtime in the amounts listed per the MOA. In the event the overtime cannot be completed within thirty (30) days (excluding vacation/sick time) the listed individuals will be paid for the amount of overtime they were unable to work.

for Mark Andrew 2/9/15
 Business Manager (Date)

[Signature] 2/9/15
 for Vice President (Date)

Third Step - Disposition

International President, IBEW (Date)

President, FPL (Date)

1-0125A-L
Settlement

GJA-KRS-WWM FEB 10 2015

G014-0125A-L

<u>Name</u>	<u>ID#</u>	<u>Total Hours</u>
Mueller	16614	4
Sweeney	31563	4
Conn	19581	4
Joiner	14736	18
Rendell	30437	18
Giraldo	29862	18
	Total	66

