

DISPOSITION OF GRIEVANCE IN SECOND STEP 10-0758

LU 359

RAIN AND OTHER PROTECTION

PAR 47

STATEMENT OF REQUEST:

Employees at MTC-MTE were not provided the \$200 allowance to purchase flame resistant clothing as per paragraph 47b of the MOA; therefore, these employees are not in compliance with the OSHA complying safety apparel that is expected whenever required.

T. Youngman

12-17-10

STATEMENT BY LOCAL COMMITTEE:

The \$200 account allocations were never made for 2010; therefore, in violation of paragraph 47b of the MOA.

T. Youngman

12-17-10

STATEMENT BY SUPERVISOR:

MTC/MTE employees are not exposed to open flame or arcs associated with energized electrical equipment, therefore no violation of the MOA or OSHA.

R. L. Scott

12-17-10

SECOND STEP DISPOSITION:

Request Granted to the following extent: The Company agrees to comply with paragraph 47b (Flame Resistant Clothing) of the MOA, and the employees at MTC-MTE will be provided the \$200 dollar allowance for the purchasing of approved apparel, "Per Letter of Intent" signed and dated 6-14-11.

D. J. Russell  
System Council Committeeman

K. Donayre  
For V-Pres., FP&L Co.

9-6-11