

DISPOSITION OF GRIEVANCE IN SECOND STEP 09-0053

LU 1191

SCHEDULES OF WORK

PAR 35

STATEMENT OF REQUEST:

Follow contract Par. 35 sub. Par. 9 & stop forcing non Jr. personnel to fill vacancies and pay the overtime for working on normal days off 1/31/09 & 2/1/09.

T. M. Redman

2-11-09

STATEMENT BY LOCAL COMMITTEE:

Follow contract par. 35 (9).

G. Green

None

STATEMENT BY SUPERVISOR:

No violation of MOA.

H. Miller

2-12-09

SECOND STEP DISPOSITION:

Resolved to the following extent: When it is determined by management that a vacancy needs to be filled by rescheduling an RS, it will be done by asking for volunteers by seniority and forcing by inverse seniority of all RS's in the work location. Mr. Redman will be paid 8 hrs. at the time and one half rate and 8 hrs. at the double time rate.

T. J. Haynick

System Council Committeeman

L. Niespodzany

For V-Pres., FP&L Co.

11-8-11