

DISPOSITION OF GRIEVNACE IN THIRD STEP 05-0216

LU 627

UNION – MANAGEMENT COOPERATION

PAR 14

STATEMENT OF REQUEST:

Denial of benefits for “Maura Riou.”

K. Riou

9-22-05

STATEMENT BY LOCAL COMMITTEE:

We concur. The benefits negotiated by the Union are being denied.

R. E. Parkes

9-22-05

STATEMENT BY SUPERVISOR:

No violation of MOA.

M. Ware

THIRD STEP DISPOSITION:

Reconsidered in the 3<sup>rd</sup> Step, grievant will be reimbursed \$600 per eye for the Refractive Eye Surgery performed on his dependent for a total of \$1200. In addition Refractive Eye Surgery (i.e., RK, Lasik, etc.) will be covered for all eligible dependents. It is further agreed that Refractive Eye Surgery will be a topic of discussion for the next negotiation session.

G. S. Forbes

For I. P., I. B. E. W.

R. D. Curtis

For Pres., FP&L Co.

3-23-07