

GRIEVANCE RECORD

BKT-GJA-KRS SEP 21 2001

TRANSMISSION SUBSTATION NUCLEAR POWER GENERATION DISTRIBUTION GENERAL

Location: MLO IBEW L.U. No. 1908 Local Case No: _____ General Office No: 01-0123

DEFINE: Par. 14, 26

First Step - Statement of Request

As a member in the FPL Cigna P.P.O. Family Medical Plan I request the Company pay the \$509 portion per eye for my Wife's Lasik surgery as negotiated in the 2000 Contract.

Rick

Rick

Employee's Name (Please Print)

Employee Signature

5/8/2001

(Date)

Statement by Local Committee

We concur.

Phillip Johnson

Phillip Johnson

Chairman's Name (Please Print)

Signature of Chairman

5/8/2001

(Date)

Statement by Supervisor

FORWARDED TO IR.

Lynn Englund

Supervisor's Name (Please Print)

Lynn Englund

Signature of Supervisor

5/10/01

(Date)

Disposition NO VIOLATION OF THE MCA. RK & LASIK BENEFITS WERE NEGOTIATED BY NEGOTIATING COMMITTEES FOR FPL CO. EMPLOYEES ONLY.

Lynn Englund

(Date)

Lynn Englund

Signature of Supervisor

5/14/01

(Date)

Second Step - Disposition

NO AGREEMENT REACHED
REFERRED TO 3RD STEP

Glen A. Forster

(Date)

Glen A. Forster

Vice President

9.21.01

(Date)

Business Manager

01-0123

Third Step - Disposition
Reconsidered in the 3rd Step, grievant will be reimbursed \$509 per eye for the Refractive Eye Surgery performed on his dependent for a total of \$1018. In addition, Refractive Eye Surgery (i.e.: RK, Lasik, etc) will be covered for all eligible dependents. It is further agreed that Refractive Eye Surgery will be a topic of discussion for the next negotiation session.

Glen A. Forster

(Date)

Richard A. Curtis

(Date)

3/23/02

for President, FPL