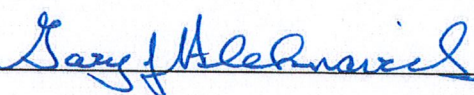
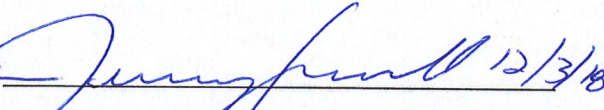


LETTER OF AGREEMENT
TRANSFER OF CLASSIFICATION AT SAME LOCATION
PARAGRAPH 19 – MEMORANDUM OF AGREEMENT

It is mutually agreed the request submitted by John Terramocia (15749), I&C Specialist Digital – Nuclear at Turkey Point Nuclear Plant and Daniel Villaescusa (29985), I&C Specialist Digital – Nuclear – Special Crew at Turkey Point Nuclear Plant to exchange classifications has been approved. This classification exchange will not result in any cost to the Company and will be effective December 17, 2018.

It is agreed this transfer does not set a precedent for future requests of employees at the same work location.

 12-3-18  12/3/18

Gary J. Aleknavich
Business Manager
System Council U-4, IBEW

Date

Jeremy Ferrell
Manager Labor Relations
Florida Power & Light Company

Date