

Letter of Agreement

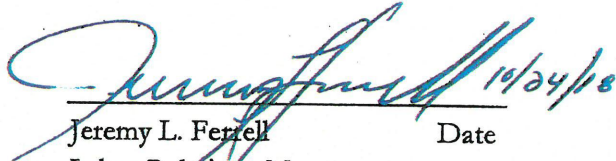
Absorbed by Mutual Agreement

Mr. Alexander Sastri (Emp. ID # 74368) currently a Ground Worker at WGO, has exercised his right under the collective bargaining agreement and elected to roll a junior employee, Gerard Germaine (Emp. ID #42105), at DMD in the Meter Elect B Early classification.

By mutual agreement Mr. Germaine will be absorbed in his current Meter Elect B Early classification at DMD. This absorption will stop the roll.

 10-24-18

Gary J. Aleknavich Date
Business Manager
IBEW System Council U-4

 10/24/18

Jeremy L. Ferrell Date
Labor Relations Manager
Florida Power & Light Company