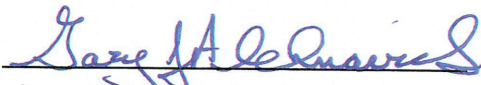


Letter of Agreement

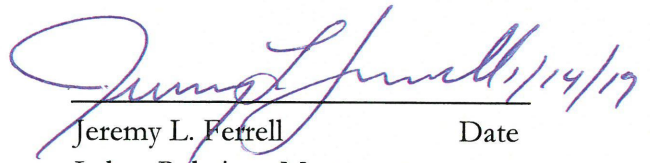
Absorbed by Mutual Agreement

Mr. Charles Faulkner (Emp. ID # 17689) currently a Cable Splicer Early at SDW, has exercised his right under the collective bargaining agreement and elected to roll a junior employee, Bernard Bischoff (Emp. ID 16183), at RIO in the Cable Splicer. classification.

By mutual agreement Mr. Bischoff will be absorbed in his current Cable Splicer. classification at RIO. This absorption will stop the roll.

 1-14-19

Gary J. Aleknavich Date
Business Manager
IBEW System Council U-4

 1/14/19

Jeremy L. Ferrell Date
Labor Relations Manager
Florida Power & Light Company